

Dear Spokesperson,

As a follow-up on emails and information sent to you (or your predecessors) in August 2020, we are approaching you again with the request to support the Diversity Charter of APPEC, ECFA and NuPECC accessible from <http://ecfa.web.cern.ch/content/diversity-charter>.

The joint Diversity Charter proposed by the consortia APPEC, ECFA and NuPECC (representing the astroparticle, particle and nuclear physics communities, respectively) has Diversity as its principle, understood as the acknowledgement, respect and appreciation of the reality that people differ in many ways, visible or invisible, mainly in age, gender and sexual orientation, national and ethnic origin, civil status and familial situation, religious convictions, political and philosophical opinions, and physical ability.

We would like to encourage your collaboration to subscribe to the [Diversity Charter agreement](#) and that you support a survey to monitor the present status.

Given the feedback received from some collaborations after the first iteration, we have updated the [Diversity Charter](#) and added a support document about the [monitoring of Diversity](#) in scientific collaborations, organisations and conferences that we plan to perform. To facilitate the monitoring we have set up a [survey](#) (password 2019JENAS) that we ask you to distribute widely within your collaboration to help collecting all the required monitoring data. We have also updated the survey to further clarify the privacy issues, in accordance with European data protection laws. In this way we expect that all questions and concerns raised in the past are now addressed.

The questionnaire takes about 2 minutes to fill. There will be absolutely no coupling between the person who fills the form and the information used and disseminated by the consortia. Nevertheless, we will ask the question whether the collaborator is willing to take part in the survey depending on the privacy laws governing their own organization.

We kindly ask you to support us in the ongoing study. Let us know if you have any further questions.

Yours sincerely,

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