Report from the Institute Board

IB Meeting on March 24, 2021

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CALICE Collaboration Meeting

Everywhere, March 2021

Outline: IB Meeting Agenda

- Election of Spokesperson and Speakers Bureau Chair

- Representing Dual Readout in the Technical Board

- Establishing an Early Career Researcher Forum in CALICE

- Update on the ECFA Diversity Charter

- Future Collaboration Meetings

Election of Spokesperson and Speakers Bureau Chair

Mandates finishing in the near future

- The terms of Roman Poeschl as Spokesperson and of Francois Corriveau as Speakers Bureau Chair are coming to an end in the near future.
  - The collaboration management makes proposals for the SpB Chair position:
  ⇨ Will follow after the election of the Spokesperson.

- For the election of the Spokesperson, a wise person committee is formed to explore the willingness of the incumbent to stand for a second term, and to identify other candidates willing to stand for election. MembersL
  - Wataru Ootani (Asia)
  - Katja Krüger (Europe)
  - Jerry Blazey (Americas).

- Prior to the election a discussion with the candidate(s) will be held in the IB.

Representing Dual Readout in the Technical Board

A new technological direction in CALICE

- New activity, lead by Corrado Gatto at NIU on highly granular dual readout calorimetry: combining scintillator and Cherenkov tiles
  - Conceptually related to AHCAL technology, but clearly distinct challenges
  - For now targeted primarily at low-energy experiments: REDTOP
  - Test beams foreseen at Fermilab, initially standalone, but combined tests with other CALICE technologies being explored

- Some concerns were voiced over an expansion of the TB, which may reduce the efficiency of the discussions.
- Overall, it was felt that the advantages of having the DR project represented directly in the TB outweigh the disadvantages, so DR will be added as a separate project to the TB.

- Following the ECFA-APPEC-NUPECC-initiated discussion on the recognition of individuals in big collaborations, discussions have taken place among early career researchers in CALICE prior to the September 2020 collaboration meeting:
  - Identify expectations, concerns, … of ECRs
  - Provide a forum for informal exchanges
- The IB unanimously supports the creation of an ECR forum as a permanent element of the collaboration, to be organized by the ECRs themselves. This forum should foster the communication in that community, and also make their interests heard in the collaboration as a whole.

Update on the ECFA Diversity Charter

Following up on previous discussions

- In 2020, CALICE was invited to sign the ECFA Diversity Charter. This Charter was extensively discussed in the IB in September 2020, and followed up by a dedicated ad-hoc panel in January 2021.

- There is broad support for the underlying values of the Charter, but significant concerns concerning the concrete implementation, in particular with regards to not further specified measures mentioned in the document.

- Interactions with the new ECFA chair revealed that CALICE is not alone with these concerns. A revision of the document is now in progress.

- The ad-hoc panel will lead the preparation of a "diversity statement" for CALICE, independent of the ECFA Charter

- To be prepared for future discussions, CALICE will collect some additional information on its members:
  - career stage, gender, citizenship

  to be collected as part of the regular membership updates, with the next one to be done in the near future

Future Meetings

In times of COVID

- Meeting possibilities still remain unpredictable for the foreseeable future

- For the Fall 2021 meeting, tentatively a date has been identified:

  September 27-29 (Mon - Wed)

  Please let me know if you see conflicts!

- The mode of the meeting is still unclear, hopefully it can be at least partially in person. In this case, the location is IJClab Orsay.