



*The* UNIVERSITY of OKLAHOMA



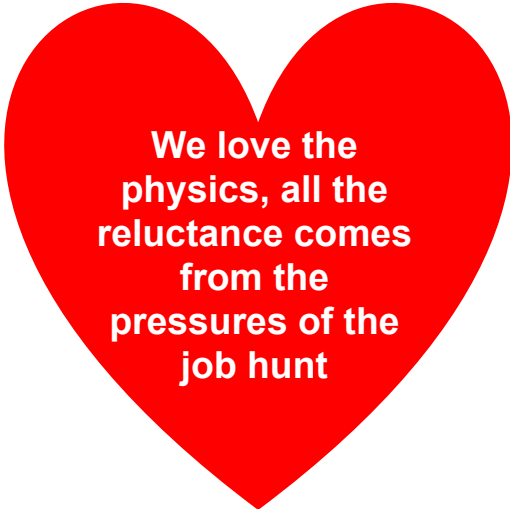
# Energy Frontier Early Career Perspectives

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# Early Career Involvement - ILC in General

- Hesitancy to jump ship
  - ILC has had tumultuous support in the rumor mill
  - Networks matter as much as accomplishments in permanent position searches
    - Does the ILC work (if ILC not realized) lead to same competitive edge?
- Limited opportunities
  - Projects currently prefer shorter, or very very long, time scales
    - Master's thesis only
    - Senior professor projects
  - To get PhD students involved
    - Has to work within a thesis project
      - Allowing hardware work to apply
  - To get Post Doctoral researchers involved
    - Best explored as side, smaller time, complimentary project
  - Best case → New faculty with explicit dual responsibilities



**We love the  
physics, all the  
reluctance comes  
from the  
pressures of the  
job hunt**

# State of Early Career Involvement - Snowmass

- **Adviser Involvement = Early Career Involvement**
  - Supervisors need to **sanction and encourage** student/postdoc involvement
  - Most current EC involvement comes within established institutional involvement
- **2020 Burn-out**
  - Research life is already complex, so add:
    - COVID-19 related illness and loss
    - Work from home challenges
    - Fears about opportunities lost
- **CPM close to when a lot of folks are just learning about Snowmass**
  - Semester still new
  - Summer vacations finally over



Already harrowing  
career path



Worldwide pandemic



Little time for Snowmass